

## **Human Rights Committee Terms of Reference**

### **1. Role of the Committee**

- to identify issues which are relevant to human rights;
- to assist in encouraging the understanding of these issues;
- to assist in formulating policy and implementing guidelines in relation to family status, religious, cultural, educational equity, anti-racist and anti-sexist education, sexual harassment, violence against others, classism and sexual orientation, sexual/gender identity, gender expression and ageism;
- to evaluate and research areas of concern and be politically proactive;
- to promote awareness of the Human Rights Committee and to assist members to recognize and appreciate the contribution of people of different racial groups, creeds, family status, ethnicities, genders, sexual orientation and emotional or physical abilities, emotional/mental health issues.

### **2. Duties of Committee Members**

- to attend scheduled meetings of the HRC;
- to bring issues affecting human rights in the Branch to the committee;
- to understand the role of the HRC; and actively seek professional development opportunities;
- to promote awareness of the HRC and its role;
- take an active leadership role within the Branch, especially during times of crisis.